

OUR PLAN FOR LOUISVILLE

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Category: Campaign Materials

OUR PLAN FOR LOUISVILLE

A Budget That Works for Everyone

Total Budget: \$1.2 billion (Same as current approved budget)

THE VISION

Louisville deserves a budget that invests in people, prevention, and community power. We can afford it. We just need to spend smarter.

Three Main Pillars:

1. ☐ Neighborhood policing & prevention
2. ☐ Competitive employee pay (24% compounded raises)
3. ☐ Community programs that work

Plus Your Voice in the Process:

☐ **\$15M Participatory Budgeting** – YOU help decide neighborhood spending

1. SAFER COMMUNITIES: \$506.9M

Mini Police Substations: At Least One in Every ZIP Code

What: Officers based in YOUR neighborhood, not downtown

Why: Crime prevention through community trust

Evidence: 50+ cities report 20-30% crime reduction

Timeline: Year 1: 12 stations → Year 4: All 63 operational

How it works:

- Officers walk your block daily
- 24/7 neighborhood presence
- Community meeting space
- Know residents by name
- Build trust, prevent crime

18 Community Wellness Centers

What: Healthcare in your neighborhood

Why: Address root causes of crime

Services: Primary care + mental health + addiction treatment

Cost: \$45M (saves \$80M in ER costs)

Timeline: 6 centers per year for 3 years

Impact:

- Walk to healthcare, don't wait for crisis
- Mental health treatment, not jail
- Address addiction with care
- Keep families healthy

\$55M Youth Programs

What: Consolidated youth services

Why: Prevent crime at the source

Programs:

- After-school (3-7pm when crime peaks): \$15M
- 3,000 summer jobs for teens: \$12M
- Mentorship programs: \$8M
- Gang intervention: \$10M
- Athletics & recreation: \$7M

Evidence: Youth employment reduces crime 35%

\$18M Fire Prevention

What: Teach safety before disasters

Why: Prevent fires, save lives

Services:

- Free home inspections
- Smoke detector programs
- Public safety education
- Community workshops

Evidence: 40% fewer fires (proven nationwide)

\$5M School Zone Safety Program

What: Protect children around schools

Why: Speed reduction saves lives

Programs:

- Automated speed enforcement cameras: Proven to reduce speeds by 50%
- Enhanced crosswalks with high-visibility markings
- Flashing speed limit signs near schools
- Physical traffic calming (speed bumps, curb extensions)
- Crossing guard program expansion
- Officer presence during drop-off/pickup times
- Safety education programs for students

Evidence: Cities with school zone cameras see 50% speed reduction, 30% fewer accidents

Community Detectives: 52 Positions — \$15.6M

What: Prevention-focused detectives embedded in every council district

Why: Build relationships and gather intelligence to prevent crime before it happens

Details:

- 2 detectives per council district (26 districts × 2 = 52 positions)
- Focus on community relationship building and prevention
- Work closely with mini substation officers
- Annual cost: \$15.6M

10 Mobile Mental Health Crisis Teams — \$7M

What: Social worker + officer pairs responding to mental health calls 24/7

Why: Mental health crises need mental health professionals, not just police

Details:

- 10 mobile teams covering all of Louisville
 - Social worker leads interaction, officer provides safety backup
 - 24/7 coverage for mental health and substance abuse crises
 - Annual cost: \$7M
-

2. BETTER PAY: \$27.4M YEAR 1 INVESTMENT

Why It Matters

The Problem:

- Louisville loses experienced employees to surrounding counties
- High turnover costs millions in training
- Lower pay = lower quality service

Our Solution:

- **24% compounded raises (7%+5%+5%+5%)** across all departments
- \$27.4M Year 1 (\$136.6M over 4 years)
- Competitive with private sector
- Retain experienced talent

Where It Goes

Public Safety: \$14M

- Police: \$8M (competitive with surrounding areas)
- Fire/EMS: \$6M (retain first responders)

Community Services: \$4.7M

- Parks: \$2.7M (better maintained facilities)
- Library: \$2M (quality programming)

Infrastructure: \$3M

- Public Works: \$3M (fix potholes, maintain roads)

All Other Departments: \$3.3M

- Admin, planning, technology, etc.

The Impact**For Employees:**

- Starting police officer: \$48K → \$53K
- Starting firefighter: \$42K → \$47K
- Public works operator: \$38K → \$42K
- Librarian: \$40K → \$44K
- Parks staff: \$32K → \$36K

For Louisville:

- 35-50% reduction in turnover
 - Better service quality
 - Experienced workforce
 - Long-term savings
-

3. COMMUNITY PROGRAMS: \$208.9M**Youth Development: \$55M**

- Consolidated from scattered programs
- Clear accountability
- Evidence-based approaches
- Measurable outcomes

Wellness Centers: \$45M

- 18 neighborhood locations
- Comprehensive care
- Walk-in access

- Preventive focus

Parks & Recreation: \$45M

- Enhanced facilities
- More programming
- Better-paid staff
- Community hubs

Library System: \$27.8M

- Extended hours
- Modern technology
- More programs
- Community access

Community Development: \$53.4M

- Street outreach
- Conflict mediation
- Trauma support
- Community-based programs

4. YOUR VOICE: \$15M

Participatory Budgeting (6 Districts)

What it is:

- YOU help decide neighborhood spending
- \$2.5M per district for voting
- Community proposals
- Democratic voting
- Metro implements winning projects

How it works:

1. Community brainstorms ideas
2. Proposals developed with city staff

3. Community votes on priorities
4. Top projects get funded
5. Metro implements and reports

Why it matters:

- 3,000+ cities use this worldwide
- 90% resident satisfaction
- Better projects (community-designed)
- 40% increase in civic engagement
- 20% faster project completion

Examples from other cities:

- New playgrounds in high-need areas
 - Street lighting improvements
 - Community gardens
 - Small business support
 - Public art installations
-

HOW WE PAY FOR IT

No New Taxes. No Deficit Spending.

We cut waste to invest in people:**Administrative Overhead: -\$14M**

- Consolidate duplicate offices
- Streamline operations
- Reduce bureaucratic layers

Consolidate Scattered Programs: -\$76M

- Renegotiate expensive contracts
- Bring some services in-house
- Competitive bidding

Criminal Justice Reform: -\$36.5M

- Bail reform reduces pre-trial detention
- Mental health diversion programs
- Community-based alternatives

Eliminate Bureaucratic Duplication: -\$25M

- Remove redundant administrative layers
- Streamline overlapping departments
- Consolidate back-office functions

Position Reassignments: -\$10M

- Move officers from desks to streets
- Smarter staff deployment
- No layoffs, better use of talent

Total Freed Up: ~\$150M**Redirected to:**

- Employee raises: +\$13M more than current
- Enhanced public safety: +\$111.7M
- Community programs: +\$48.6M
- Wellness centers: +\$45M
- Participatory budgeting: +\$15M

Math checks out: Balanced at \$1.2B

DEPARTMENT BUDGETS

Public Safety (42.2%)

- Police: \$245.9M
- Fire: \$192.9M
- EMS: \$33.6M
- Codes & Enforcement: \$13.4M
- **Total: \$506.9M**

Community Programs

- Youth: \$55M
- Wellness: \$45M
- Parks: \$45M
- Library: \$27.8M
- Community Development: \$53.4M
- **Total: \$208.9M**

Employee Compensation (All Depts)

- **Total: \$27.4M Year 1 (\$136.6M over 4 years) added across all departments**

Democratic Governance (11.1%)

- Participatory Budgeting (6 Districts): \$15M
- Mayor's Office: \$10.7M
- Metro Council: \$8M
- Law Department: \$20M
- Finance: \$33.4M
- Human Resources: \$16M
- Information Technology: \$26.7M
- Digital Platform: \$6.7M
- **Total: \$133.5M**

Infrastructure (20%)

- Public Works: \$126.8M
- Solid Waste: \$46.7M
- Water & Sewer: \$26.7M
- Planning & Design: \$16M
- Economic Development: \$24M
- **Total: \$240.3M**

Support Services (7.1%)

- Debt Service: \$33.4M
- Pensions: \$13.4M
- Rainy Day Fund: \$10.7M
- Property Management: \$10.7M

- Purchasing: \$8M
 - Risk Management: \$6.7M
 - Miscellaneous: \$2.8M
 - **Total: \$85.6M**
-

EVIDENCE IT WORKS

Mini Police Substations

Cities using this: Chicago, Los Angeles, Seattle, Portland, San Diego, 50+ others

Results: 20-30% crime reduction, 30% increase in community trust

Why it works: Daily contact builds relationships, officers become part of community

Community Wellness Centers

Cities using this: San Antonio, Denver, Portland, Eugene, 30+ others

Results: \$5.60 saved per \$1 spent, 35% reduction in police mental health calls

Why it works: Address health issues before they become crises

Youth Employment Programs

Cities using this: Philadelphia, Chicago, Boston, New York, 100+ others

Results: 20-30% crime reduction, 45% better graduation rates

Why it works: Teens with jobs don't have time for crime

Participatory Budgeting

Cities using this: New York, Paris, Chicago, Porto Alegre, 3,000+ worldwide

Results: 90% satisfaction, 40% more engagement, 20% faster completion

Why it works: Community knows what community needs

Competitive Employee Pay

Cities using this: Seattle, Austin, Durham, 50+ others

Results: 35-50% turnover reduction, 25% service quality improvement

Why it works: Better pay attracts better talent, reduces costly turnover

FISCAL RESPONSIBILITY

- ☐ Same total budget as current approved budget
- ☐ No new taxes on residents
- ☐ No deficit spending
- ☐ City reserves maintained
- ☐ All union contracts honored
- ☐ No employee layoffs
- ☐ Phased implementation over 4 years
- ☐ Every dollar accounted for

We're not promising magic. We're promising better priorities.

IMPLEMENTATION TIMELINE

Year 1 (FY 2026)

- ✓ Employee raises: Implemented immediately
- ✓ Mini substations: 12 operational
- ✓ Wellness centers: 6 open
- ✓ Youth summer jobs: 3,000 teens hired
- ✓ Participatory budgeting: First cycle complete

Year 2 (FY 2027)

- ✓ Mini substations: 24 total (12 more)
- ✓ Wellness centers: 12 total (6 more)
- ✓ After-school programs: Expanded citywide
- ✓ Participatory budgeting: Second cycle

Year 3 (FY 2028)

- ✓ Mini substations: 36 total (12 more)
- ✓ Wellness centers: 18 total (6 more) – COMPLETE
- ✓ Fire prevention: Fully operational
- ✓ Participatory budgeting: Third cycle

Year 4 (FY 2029)

- ✓ Mini substations: At least one in every ZIP code – COMPLETE
- ✓ All programs: Full implementation
- ✓ Measure outcomes, adjust, improve

✓ Participatory budgeting: Fourth cycle

ACCOUNTABILITY

Public Dashboard

- Every dollar tracked online
- Real-time budget reports
- Program outcomes measured
- Community feedback integrated

Quarterly Reports

- Performance vs. goals
- Budget vs. actual
- Service quality metrics
- Public presentations

Annual Independent Audit

- Financial audit
- Program effectiveness
- Public Metro Council presentation
- Recommendations implemented

Community Access

- Open budget workshops
- Department head office hours
- Online Q&A forums
- Monthly town halls

Transparency builds trust. We commit to radical transparency.

WHO THIS HELPS

For Families

- Police you know in your neighborhood
- Healthcare close to home
- Safe programs for your kids
- Better parks and libraries
- Your voice in budget decisions

For Employees

- 24% compounded raises (competitive pay)
- Respect for public service
- Clear career paths
- Job satisfaction
- Pride in your work

For Neighborhoods

- You decide local priorities
- Responsive government
- Visible improvements
- Safer streets
- Stronger community

For Small Businesses

- Safer commercial districts
- Healthier workforce
- More disposable income in community
- Infrastructure investment
- Economic opportunity

For Louisville

- Lower crime rates
- Better health outcomes
- Stronger communities
- More engaged citizens

- Brighter future
-

YOUR ROLE

This budget can't work without you.

Participate

- Attend participatory budgeting meetings
- Vote on neighborhood priorities
- Volunteer for programs
- Give feedback on services

Hold Us Accountable

- Check the public dashboard
- Read quarterly reports
- Attend town halls
- Speak up when something's wrong

Spread the Word

- Talk to neighbors
- Share on social media
- Invite friends to meetings
- Build community

Government works best when citizens are engaged. Be engaged.

REAL TALK

Q: Can Louisville really afford this?

A: Yes. Same total budget, just spent smarter. We're cutting waste, not services.

Q: Will this really reduce crime?

A: Evidence from 50+ cities says yes. Mini substations + youth programs + wellness centers = proven 20-30% reduction.

Q: Why should I trust this will happen?

A: Every promise is fully funded. Every program is evidence-based. Every outcome will be publicly measured.

Q: What if it doesn't work?

A: We measure everything. If something isn't working, we adjust. Public dashboard shows real-time results.

Q: Isn't this just typical politician promises?

A: Read the budget. Every line item. Every dollar. Every program. It's all there. No magic, just math.

THE DIFFERENCE

This isn't just a budget. It's a vision for Louisville.

A city where:

- Police officers know your name
- Healthcare is in your neighborhood
- Young people have opportunity
- Your voice actually matters
- Government serves people

Same money. Different priorities. Better Louisville.

GET INVOLVED

Website: rundaverun.org

Email: info@rundaverun.org

Budget Questions: budget@rundaverun.org

Volunteer: We need you

Donate: Every dollar helps

Vote: Let's transform Louisville together

DAVE BIGGERS FOR MAYOR

A Budget for People, Not Politics

*Complete budget documentation available at rundaverun.org/budget
Version 1.0 | November 2, 2025*

Make Your Voice Heard

Register to Vote

Make your voice heard! Register to vote and participate in our democracy.



[Register to Vote](#) ✓ [Check Registration](#)

Important Deadlines

- **Registration Deadline:** Typically 30 days before election day
- **Early Voting:** Check your state's early voting schedule
- **Absentee Ballot:** Request absentee ballots early
- **Election Day:** Polls typically open 6 AM - 6 PM

Note: Deadlines vary by state. Check your local election office for specific dates.

Find Your Polling Location

Enter your address to find your polling place and get directions.

Your Address

City
State
ZIP Code
[Find My Polling Place](#)

You can also call **1-866-OUR-VOTE (1-866-687-8683)** for assistance finding your polling location.

Election Information

Everything you need to know to vote in KY.

What You Need to Bring

- Photo ID (driver's license, passport, state ID)
- Voter registration card (helpful but not required)
- Proof of residence (if first-time voter)

Voting Methods

- **In-Person Early Voting:** Vote at designated early voting locations before Election Day
- **Absentee/Mail-In Ballot:** Request a ballot to vote by mail
- **Election Day Voting:** Vote at your assigned polling location

Your Voting Rights

- You have the right to vote if you're in line when polls close
- You have the right to ask for help if you need it
- You have the right to a provisional ballot if there's a question about your eligibility
- You have the right to report problems to election protection hotlines



[More Voting Info](#)



[Call Election Protection](#)

▢ What This Means for YOUR Neighborhood

Every Louisville neighborhood is unique. Enter your ZIP code to see how this policy directly impacts your community:

Find Your Mini Substation

Enter your ZIP code to see when your neighborhood will receive a community police substation.

Find My Substation

63 ZIP code areas across Louisville will receive mini substations over 4 years.

Part of Dave Biggers' comprehensive public safety plan.

▢ See the Budget Impact

Explore how this policy fits into Dave's comprehensive \$1.2 billion budget plan:

How Does Dave's Budget Affect You?

See your personalized impact - zero tax increase, real benefits

▢ Household Income \$50,000

▢▢▢ Children in JCPS 0

☐ Your ZIP Code

Your Personal Impact

How we calculate: Benefits based on average family savings from wellness center access (\$800/year), youth program value (after-school + summer jobs), and your specific mini substation timeline. All benefits come from the same \$1.2B budget - zero tax increase.

Share your results with friends and family:

☐ Share My Results

Compare This Policy

See how Dave's approach differs from current administration policies:

Policy Comparison: Real Change vs. Status Quo

See the clear differences between Dave Biggers' transformative vision for Louisville and the current mayor's approach. The choice is yours.

☐ Share This Comparison ☐ Print Comparison

☐ Public Safety ☐ Wellness ☐ Youth ☐ Economy ☐ Housing ☐ Transparency
☐

Public Safety & Policing

Current Mayor

Traditional policing model

Approach

- Centralized police response
- Reactive approach to crime
- Limited community engagement
- Focus on patrol units

Timeline Ongoing

Budget Status quo funding

Impact Response times: 15-20 minutes average

Dave Biggers

Community-based mini substations

Approach

- 63 mini substations across Louisville (4-year deployment)
- Officers living and working in communities they serve
- Preventative community policing model
- Year 1: 12 substations in highest-need areas

Timeline Year 1-4 phased rollout

Budget Revenue-neutral through property tax restructuring

Impact Response times: 3-5 minutes (neighborhood-based)

□

Mental Health & Wellness

Current Mayor

Limited wellness infrastructure

Approach

- Reliance on existing healthcare facilities
- No dedicated community wellness centers
- Fragmented mental health services
- Emergency-room dependent model

Timeline No expansion planned

Budget Minimal dedicated funding

Impact Long wait times, limited access in underserved areas

Dave Biggers

Regional wellness centers network

Approach

- 18 wellness centers across 6 regions
- Mental health counseling, addiction support
- Youth programs, family services

- 3 centers per region for accessibility

Timeline Year 1-4 phased rollout

Budget Integrated with public safety restructuring

Impact Accessible care within every neighborhood, preventative focus



Youth Development

Current Mayor

Standard recreation programs

Approach

- Traditional rec centers
- Limited after-school programming
- Seasonal sports leagues
- Minimal job training for youth

Timeline Status quo

Budget Existing recreation budget

Impact Serves fraction of Louisville youth

Dave Biggers

Comprehensive youth investment

Approach

- After-school programs at all substations
- Job training and mentorship
- Arts, sports, and STEM programs
- Youth advisory councils
- Summer employment pathways

Timeline Immediate implementation with substation rollout

Budget \$1,200 value per child annually

Impact Accessible programs in every neighborhood



Economic Development

Current Mayor

Corporate incentives focus

Approach

- Tax breaks for large corporations
- Downtown-centric development
- Limited support for small business
- Gentrification without displacement protection

Timeline Ongoing

Budget Millions in corporate subsidies

Impact Benefits concentrated in select areas

Dave Biggers

Community wealth building

Approach

- Small business incubators at substations
- Local hiring requirements for city contracts
- Neighborhood-based economic zones
- Affordable housing protection
- Living wage standards

Timeline Immediate policy changes, 4-year infrastructure build

Budget Redirected from corporate subsidies

Impact Jobs and wealth stay in neighborhoods

□

Housing & Affordability

Current Mayor

Market-driven housing

Approach

- Minimal affordable housing requirements
- Limited tenant protections
- Rising rents in many neighborhoods
- Displacement from development

Timeline No comprehensive plan
Budget Minimal housing trust fund
Impact Affordability crisis worsening

Dave Biggers

Housing as a human right

Approach

- Expanded affordable housing trust fund
- Strong tenant protections
- Community land trusts
- Rent stabilization measures
- Anti-displacement policies for existing residents

Timeline Immediate policy changes
Budget Increased trust fund through property tax reform
Impact Protects residents, prevents displacement



Government Transparency

Current Mayor

Standard reporting

Approach

- Annual budget reports
- Limited real-time data
- Reactive public engagement
- Closed-door development deals

Timeline Status quo
Budget Minimal transparency infrastructure
Impact Limited public accountability

Dave Biggers

Radical transparency

Approach

- Real-time budget dashboard

- Public data portal for all city metrics
- Community advisory boards with veto power
- Open contracting process
- Regular town halls in all neighborhoods

Timeline Immediate implementation

Budget Low-cost digital infrastructure

Impact Citizens empowered with information and decision-making power

The Choice is Clear

Louisville deserves transformative change, not more of the same. Join us in building a city that works for everyone.

[Join the Campaign Read Full Policy Platform](#)

▣ What Louisville Residents Say

▣ Community Endorsements

Share This Policy

Help spread the word about Dave's vision for Louisville:

[dbpm_share_buttons]

▮ Related Policies You Might Like

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▮ Make Your Voice Heard

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City

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Find My Polling Place

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Stay Updated on This Policy

Get notified when this policy is updated or when Dave speaks about this issue in YOUR neighborhood.

* indicates a required field

Email Signup Information

Fax Number (Leave blank)

Name *

Email * We'll send you updates about the campaign

Zip Code 5-digit zip code (optional)

☐ I'm interested in volunteering! We'll send you information about volunteer opportunities

[Sign Up](#)

Have Ideas to Improve This Policy?

This is YOUR city. If you have suggestions for how we can make this policy better for Louisville, please share them. Every idea is reviewed.

Suggest an Improvement for Louisville

Have an idea for improving Louisville? Share your policy suggestion below. Your voice matters in shaping our city's future.

Policy Title *

Description *

0/2000 characters

Category Select a category... ▼

Your Name *

Your Email *

ZIP Code (Optional)

☐ I agree that my suggestion may be reviewed and potentially incorporated into campaign policy. My email will only be used to notify me about the status of my suggestion.

[Submit Suggestion](#)

NOT ME, WE.

Together, we make Louisville better for everyone.