

Women's Rights & Gender Equity

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POLICY DOCUMENT

37: WOMEN'S RIGHTS & GENDER EQUITY

Dave Biggers for
Louisville Mayor 2025

EXECUTIVE SUMMARY

Louisville's women face systemic barriers that limit their health, economic security, and safety. Black mothers die at nearly 2.5 times the rate of white mothers—and 91% of these deaths are preventable. Childcare costs consume 38% of low-income family income, forcing parents out of the workforce. Domestic violence remains a leading cause of injury to women, yet Louisville lacks a coordinated one-stop response. Women-owned businesses receive a fraction of city contracts.

Dave Biggers believes **gender equity is essential to Louisville's prosperity**. When women thrive, families thrive, and communities thrive. This isn't about special treatment—it's about removing barriers that hold back half our population and ensuring every Louisville resident has opportunity regardless of gender.

The Challenge

Louisville's gender inequities show up in stark numbers:

1. **Maternal Mortality Crisis:** Black women in Louisville die at 42.1 per 100,000 live births vs. 17.2 for white women—2.5x disparity. 91% of maternal deaths are preventable.
2. **Childcare Crisis:** Average childcare costs \$13,200/year. Low-income families spend 38% of income on childcare. 100,000+ Americans miss work monthly due to childcare problems.
3. **Economic Inequity:** Women earn 82 cents per dollar men earn. Women-owned businesses receive less than 5% of city contracts. Single mothers are most likely to live in poverty.
4. **Domestic Violence:** Louisville filed 17,000+ domestic violence protective orders in recent years. Victims must navigate fragmented services across multiple locations. No coordinated one-stop response exists.
5. **Healthcare Access:** Reproductive healthcare increasingly restricted at state level. Women's health services underfunded. Mental health services inadequate for postpartum depression and trauma.

Dave's Vision

Dave will implement comprehensive gender equity initiatives:

Maternal Health Initiative (\$3M annually): Address the Black maternal mortality crisis through community-based doula support, midwifery expansion, and coordinated care.

Childcare Expansion (\$5M annually): Expand affordable childcare access, support childcare worker wages, and integrate childcare with year-round education programming.

Family Justice Center (\$2M annually): One-stop domestic violence response center with coordinated services under one roof.

Women's Economic Empowerment (\$2M annually): Women-owned business support, contract equity, and workforce development for women.

Women's Health Services (\$1M annually): Reproductive healthcare access, mental health services, and preventive care expansion.

Budget Impact

This policy requires **\$13 million in new annual spending**—funded through federal maternal health grants, violence prevention funding, childcare subsidies, and strategic reallocation from emergency response to prevention.

CURRENT SITUATION: GENDER INEQUITY IN LOUISVILLE

By the Numbers

Maternal Health: – **Maternal mortality rate (Black women):** 42.1 per 100,000 live births – **Maternal mortality rate (white women):** 17.2 per 100,000 live births – **Disparity:** Black women 2.5x more likely to die from pregnancy-related complications ([Louisville Metro Council](#)) – **Preventable deaths:** 91% of maternal mortality cases were deemed preventable – **Kentucky ranking:** One of four worst states for maternal mortality

Childcare: – **Average annual childcare cost (Louisville):** \$13,200 (infant center-based) – **Childcare as % of low-income family income:** 38% – **Annual cost vs. college tuition:** Childcare exceeds in-state public university tuition – **Americans missing work monthly due to childcare:** 100,000+ ([KPMG](#)) – **National cost increase (1991-2024):** Childcare costs rose at nearly 2x the pace of overall inflation

Economic Indicators: – **Gender wage gap:** Women earn 82 cents per dollar men earn – **Single mother poverty rate:** 3x married couple rate – **Women-owned businesses:** 40% of small businesses; receive <5% of government contracts – **Childcare worker average wage:** \$11/hour (\$22,880/year) – **Childcare worker turnover:** 40% annually

Domestic Violence: – **Domestic violence incidents (Louisville):** 10,000+ annually – **Protective orders filed:** 17,000+ in recent years – **Victims experiencing homelessness:** 25% of homeless families fleeing domestic violence – **Coordinated response:** No one-stop family justice center exists

Healthcare: – **Women without health insurance:** Higher rate than men – **Postpartum depression screening:** Inconsistent across providers – **Reproductive healthcare access:** Increasingly restricted at state level

Major Problems

Problem 1: Black Maternal Mortality Crisis

Black women in Louisville are 2.5 times more likely to die from pregnancy-related complications than white women. This isn't genetics—it's systemic failure.

Root Causes: – **Implicit bias in healthcare:** Studies show Black women's pain is taken less seriously – **Discrimination:** A 2020 report found discrimination contributed to 30% of pregnancy-related deaths – **Lack of diverse providers:** Black women often can't find providers who look like them and understand their experiences – **Late prenatal care:** Black women less likely to receive early prenatal care – **Postpartum care gaps:** High-risk period after birth often has gaps in care – **Social determinants:** Housing instability, food insecurity, stress from discrimination all affect maternal health

What's Working: [Black Birth Justice](#) has supported over 300 new and expectant mothers in Louisville through community-based doula care, prenatal/postpartum support, and health education. They received \$5.5 million federal grant to expand.

What Louisville Lacks: – Coordinated citywide maternal health strategy – Sufficient doula/midwife capacity to serve all Black mothers who want these services – Hospital accountability for disparate outcomes – Postpartum support systems

Problem**2: Childcare Crisis Devastating Working Families**

The childcare crisis is an economic crisis. Parents—especially mothers—are forced out of the workforce when they can't find or afford childcare.

The Math Doesn't Work: – Average childcare cost: \$1,100/month – Low-income family income: \$35,000/year – Childcare = 38% of gross income – After taxes, housing, utilities: Nothing left

Consequences: – Parents forced to leave workforce (usually mothers) – Lost earnings, lost career advancement – Employers can't fill positions (worker shortage) – Children without quality early education start school behind

Childcare Worker Crisis: – Average pay: \$11/hour (\$22,880/year) – 35% of childcare workers on public assistance – 40% annual turnover—impossible to maintain quality – Centers can't hire enough workers

Louisville's Response is Inadequate: – Metro invests \$5M annually in early childhood (1,500 pre-K slots) – 6,000+ eligible children; only 25% served – No childcare worker wage supplements – Far below peer cities (Nashville: \$18M)

**Problem 3:
Fragmented Domestic Violence Response**

Louisville's domestic violence victims must navigate a maze of services across multiple locations—courts, police, shelters, counseling, legal aid—all while in crisis.

Current System Failures: – Victim must tell story repeatedly to different agencies – Hours/days spent traveling between locations – Information doesn't flow between agencies – Victims fall through cracks – Many give up and return to dangerous situations

What Other Cities Have: The [Family Justice Center model](#), developed in San Diego and recognized as DOJ best practice, puts all services under one roof: – Victim advocates – Law enforcement – Prosecutors – Civil legal services (restraining orders) – Counselors – Medical services – Children's services – Housing assistance – Immigration assistance

San Diego FJC serves 1,000+ clients monthly with

200+ professionals on site. Louisville has nothing comparable.

Problem 4: Women's Economic Exclusion

Women face systematic barriers to economic advancement:

Wage Gap: – Women earn 82 cents per dollar men earn (all industries) – Black women: 63 cents per dollar white men earn – Latina women: 55 cents per dollar white men earn – Gap widens with age and persists at every education level

Business Ownership: – Women own 40% of small businesses – Women receive less than 5% of government contracts – Access to capital: Women-owned businesses receive fraction of bank loans – Childcare burden falls disproportionately on women business owners

Workforce Development: – Women underrepresented in high-paying trades (construction, tech) – Training programs don't address childcare barriers – Career advancement blocked by caregiving responsibilities

Problem 5: Healthcare Access Erosion

Women's healthcare access is increasingly under threat:

Reproductive Healthcare: – Kentucky increasingly restricts reproductive healthcare – Providers leaving state – Women must travel for care – Low-income women most affected

Maternal Mental Health: – Postpartum depression affects 1 in 7 mothers – Screening inconsistent – Treatment access inadequate – Black mothers less likely to be diagnosed and treated

Preventive Care: – Cancer screenings (breast, cervical) not reaching all women – Heart disease (leading killer of women) underdiagnosed – Women's symptoms often dismissed by providers

DAVE'S VISION: GENDER

EQUITY FOR LOUISVILLE

Dave Biggers believes **women's advancement benefits everyone**. When mothers are healthy, children thrive. When women can work, families prosper. When women are safe, communities are stronger.

Core Principles

1. **Health as Foundation:** Women's physical and mental health enables everything else—work, family, community participation
2. **Economic Empowerment:** Women's economic security strengthens families and communities
3. **Safety and Dignity:** Every woman deserves safety in her home and community
4. **Systemic Solutions:** Individual programs aren't enough—Louisville needs systemic change addressing root causes
5. **Centering Those Most Affected:** Solutions designed with and led by women most impacted by inequity

Goals (4-Year Term)

By 2029, Dave will achieve:

- **50% reduction in Black maternal mortality** through comprehensive maternal health initiative
- **3,000 additional childcare slots** affordable to low-income families
- **Louisville Family Justice Center** serving 5,000+ domestic violence victims annually
- **20% women-owned business contract participation** (up from <5%)
- **Childcare worker wage floor** of \$15/hour with benefits

- **Postpartum depression screening** for all births at Louisville hospitals
 - **\$1,000 per child childcare tax credit advocacy** at state level
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DETAILED PROPOSALS

Proposal 1: Black Maternal Health Initiative (\$3M Annually)

What It Is

Comprehensive initiative to eliminate the Black maternal mortality disparity through community-based care, hospital accountability, and systemic change.

Community Doula Program (\$1.5M):

What doulas provide: – Continuous support during pregnancy, birth, and postpartum – Emotional, physical, and informational support – Advocacy for patient wishes in medical settings – Cultural connection and understanding

Evidence: – Doula support reduces cesarean births by 60% – Reduces use of pain medication by 30% – Improves maternal satisfaction – Particularly effective for Black mothers facing implicit bias

Louisville Program: – Train and certify 100 community doulas (prioritize Black women from affected communities) – Provide free doula services to 1,000+ Black mothers annually – Partner with Black Birth Justice and other community organizations – Doulas paid living wage (\$20/hour minimum)

Midwifery Expansion (\$750K):

What midwives provide: – Full prenatal care for low-risk pregnancies – Birth attendance (home, birth center, hospital) – Postpartum care – More time per visit than typical OB appointment – Continuity of care (same provider throughout)

Louisville Program: – Scholarships for Black women

to enter midwifery programs – Support for midwifery practices in underserved areas – Hospital credentialing assistance – Target: 20 new midwives serving Louisville within 4 years

Hospital Accountability (\$500K):

Require Louisville hospitals to: – Report maternal mortality and morbidity data by race publicly – Implement implicit bias training for all L&D staff – Conduct root cause analysis for every maternal death/near-miss – Implement California Maternal Quality Care Collaborative protocols (proven to reduce mortality) – Meet disparity reduction targets or face consequences for Metro partnerships

Postpartum Support Program (\$250K):

- Home visits for all high-risk mothers in first 6 weeks postpartum
- Postpartum depression screening and treatment referrals
- Lactation support
- Connection to social services (housing, food, WIC)

Why It Matters

Black Birth Justice has proven this works—supporting 300+ mothers with demonstrated outcomes. Louisville needs to scale what works.

Evidence: – Community doula programs reduce preterm birth by 40% – Midwifery care has lower cesarean rates and better outcomes – California’s hospital quality improvement reduced maternal mortality 50% statewide

Cost-Benefit: – Each maternal death costs healthcare system \$1M+ in lost productivity, medical costs, family impact – Preventing 10 deaths annually = \$10M+ saved – Healthier mothers = healthier children = healthier Louisville

Budget

Annual Cost: \$3 million

- Community doula program: \$1,500,000
- Midwifery expansion: \$750,000
- Hospital accountability: \$500,000
- Postpartum support: \$250,000

Funding Sources: – Federal maternal health grants: \$1.5M (HRSA, AIM) – Metro general fund: \$1M – Hospital/health system partnerships: \$500K

Proposal 2: Childcare Expansion & Support (\$5M Annually)

What It Is

Comprehensive strategy making childcare affordable for working families while supporting childcare workers with living wages.

Childcare Subsidy Program (\$2.5M):

Eligibility: – Families earning up to 250% federal poverty level – Working or in school/training – Children birth to 5 years

Benefit: – Sliding scale subsidies capping family contribution at 7% of income – Direct payment to licensed childcare providers – Target: 1,500 children receiving subsidies annually

Childcare Worker Wage Supplement (\$1.5M):

Problem: – Average childcare worker earns \$11/hour – 35% on public assistance – 40% annual turnover – Can't maintain quality with constant turnover

Solution: – Wage supplements bringing workers to \$15/hour minimum – Health insurance premium assistance – Professional development opportunities – Target: 500 childcare workers receiving supplements

Childcare Facility Grants (\$500K):

- Capital grants for childcare facilities in underserved areas (childcare deserts)
- Renovation and safety improvements
- Playground and outdoor space development
- Target: 10 facilities receiving grants annually

Year-Round Education Integration (\$500K):

As detailed in Education policy, year-round schooling (4 months on, 2 weeks off) dramatically reduces childcare burden: – Eliminates 10-12 week summer childcare gap – 2-week intersessions more manageable for families – Intersession programming replaces expensive summer camps

This funding supports intersession care integration with education programming.

Why It Matters

The childcare crisis is a workforce crisis: –

100,000+ Americans miss work monthly due to childcare – Louisville loses economic productivity when parents can't work – Women disproportionately leave workforce for caregiving – Employers can't fill positions

Evidence from other states: – [Montana](#):

Extended eligibility, capped copays at 9% of income – [Wisconsin](#):

\$170M stabilization grants staved off worst of crisis – [New](#)

[York](#): \$7 billion four-year investment expanding access

Budget

Annual Cost: \$5 million

- Childcare subsidies: \$2,500,000
- Worker wage supplements: \$1,500,000
- Facility grants: \$500,000
- Year-round education integration: \$500,000

Funding Sources: – Federal childcare grants (CCDF):

\$2M – Metro general fund: \$2M – Employer partnerships: \$1M

Proposal 3: Louisville Family Justice Center (\$2M Annually)

What It Is

Louisville will establish a [Family Justice Center](#)—a one-stop center where domestic violence victims can access all services under one roof.

Services Co-Located:

Law Enforcement: – LMPD domestic violence unit –
Victim interviews in safe environment – Evidence collection – Safety
planning

Legal Services: – Emergency protective order
assistance – Civil legal aid (divorce, custody, immigration) –
Prosecutors for criminal cases – Victim advocacy during proceedings

Social Services: – Case management – Housing
assistance and shelter referrals – Financial assistance – Employment
support – Childcare coordination

Health & Counseling: – Medical examination and
documentation – Mental health counseling (individual, group) – Substance
abuse services – Children's trauma services

Support Services: – Victim advocates – Interpreters
(Spanish, other languages) – Transportation assistance – Emergency
supplies

Center Operations: – Single location (consider
underutilized Metro property) – Welcoming, non-institutional environment
– Confidential and secure – Hours accessible to working victims
(evenings, weekends) – Child-friendly spaces

Why It Matters

The San Diego model proves this works: – 1,000+
clients served monthly – 200+ professionals on site – Designated DOJ
best practice – Replicated in 100+ cities nationwide

Benefits: – Victims don't have to tell story
repeatedly – All services coordinated, not fragmented – Higher rates of
protective order completion – Better prosecution outcomes – Reduced
recidivism – Lower rates of returning to abuser

Louisville's Need: – 10,000+ domestic violence
incidents annually – 25% of homeless families fleeing domestic violence
– No coordinated response exists – Victims navigate maze of disconnected
services

Budget

Annual Cost: \$2 million

- Facility (lease, operations): \$600K

- Staffing (coordinator, advocates, admin): \$800K
- Partner agency coordination: \$400K
- Services not covered by partners: \$200K

Funding Sources: – Federal VAWA grants: \$1M – Metro general fund: \$700K – Foundation grants: \$300K

Implementation

Year 1 (2026): – Identify facility location – Establish partnership MOUs with agencies – Hire core staff – Begin operations (limited hours)

Year 2 (2027): – Expand hours (evenings, weekends) – Add partner agencies – Full service array operational

Year 3-4 (2028-2029): – Serve 5,000+ victims annually – Evaluate outcomes – Consider satellite locations in underserved areas

Proposal 4: Women's Economic Empowerment (\$2M Annually)

What It Is

Comprehensive strategy advancing women's economic security through business support, contract equity, and workforce development.

Women's Business Development (\$1M):

Business Development Center: – Technical assistance for women starting or expanding businesses – Business plan development – Financial literacy and access to capital – Marketing and operations support – Mentorship matching with successful women business owners

Access to Capital: – Loan guarantee fund for women-owned businesses – Partner with CDFIs and banks for favorable lending – Microloan program (\$5,000-25,000) – Grant fund for women entrepreneurs in underserved communities

Target: 200 women-owned businesses supported annually; 50 new businesses launched

Contract Equity Initiative (\$500K):

Current Problem: – Women own 40% of small businesses
– Women receive <5% of Metro contracts – Contracting process favors established (often male-owned) firms – Women-owned businesses don't know opportunities exist

Solutions: – **20% women-owned business participation goal** for Metro contracts – Unbundle large contracts into smaller pieces accessible to smaller firms – Require prime contractors to subcontract to women-owned businesses – Provide contracting readiness training – Maintain registry of certified women-owned businesses – Regular reporting on participation rates

Workforce Development (\$500K):

Women in Trades: – Scholarships for women entering construction, electrical, plumbing, HVAC trades – Pre-apprenticeship programs with childcare support – Partnerships with unions and contractors – Target: 100 women entering trades annually

Career Advancement: – Leadership development programs – Negotiation and advancement skills – Networking and mentorship – Support for women returning to workforce after caregiving

Budget

Annual Cost: \$2 million

- Business development center: \$1,000,000
- Contract equity initiative: \$500,000
- Workforce development: \$500,000

Funding Sources: – SBA grants: \$500K – Metro economic development: \$1M – Foundation partnerships: \$500K

Proposal 5:

Women's Health Services (\$1M Annually)

What It Is

Expand access to comprehensive women's healthcare including reproductive health, mental health, and preventive care.

Reproductive Healthcare Access (\$400K):

Challenge: State-level restrictions increasingly limit reproductive healthcare access.

Louisville Actions: – Support reproductive healthcare providers operating legally in Louisville – Ensure Metro health department provides full range of family planning services – Advocate at state level against further restrictions – Information and referral services for women seeking care

Mental Health Services (\$400K):

Postpartum Mental Health: – Universal postpartum depression screening at all Louisville births – Treatment referral network – Support groups and peer support – Partnership with OB/GYN practices and hospitals

Trauma-Informed Care: – Training for Metro service providers in trauma-informed approaches – Counseling services for domestic violence survivors – Mental health support for women in justice system

Preventive Care Expansion (\$200K):

- Mobile health clinics serving underserved areas
- Breast and cervical cancer screening outreach
- Heart health education and screening (leading cause of death)
- HPV vaccination promotion

Budget

Annual Cost: \$1 million

- Reproductive healthcare support: \$400,000
- Mental health services: \$400,000
- Preventive care expansion: \$200,000

Funding Sources: – HRSA grants: \$400K – Metro health

department reallocation: \$400K – Foundation grants: \$200K

IMPLEMENTATION TIMELINE

Year 1 (2026): Launch Priority Initiatives

- Begin community doula program (200 mothers served)
- Launch childcare subsidy expansion (500 children)
- Identify Family Justice Center location
- Establish women's business development center
- Implement hospital accountability reporting

Year 2 (2027): Scale Up

- Expand doula program (500 mothers)
- Childcare subsidies reach 1,000 children
- Family Justice Center opens (limited hours)
- Contract equity goal implemented
- Midwifery expansion begins

Year 3 (2028): Full Operations

- Doula program at scale (1,000 mothers)
- Childcare subsidies at 1,500 children
- Family Justice Center full operations
- Women in trades program launched
- Maternal mortality data shows improvement

Year 4 (2029): Measure Impact

- Black maternal mortality reduced 50% from baseline
- 3,000+ children receiving childcare support
- Family Justice Center serving 5,000+ annually
- 20% women-owned business contract participation
- Model programs for other cities

BUDGET SUMMARY

Component	Annual Cost
Black Maternal Health Initiative	\$3,000,000
Childcare Expansion & Support	\$5,000,000
Louisville Family Justice Center	\$2,000,000
Women's Economic Empowerment	\$2,000,000
Women's Health Services	\$1,000,000
TOTAL	\$13,000,000

Funding Sources: – Federal grants (HRSA, VAWA, CCDF, SBA): \$5.4M – Metro general fund: \$5.1M – Foundation and corporate partnerships: \$1.5M – Healthcare system partnerships: \$1M

WHY THIS MATTERS

For mothers and families: When Black mothers survive childbirth, children grow up with their mothers. When childcare is affordable, families can work and thrive.

For domestic violence survivors: When victims can access all services in one place, they can safely escape abuse and rebuild their lives.

For women entrepreneurs: When women have access to capital and contracts, they build businesses that create jobs and wealth in our community.

For Louisville's economy: When women can fully participate in the workforce, Louisville gains billions in economic productivity.

For justice: Gender equity isn't charity—it's removing barriers that have held back half our population for too long.

Dave Biggers will build a Louisville where every woman can be healthy, safe, and economically secure.

SOURCES

- [Louisville Maternal Mortality Data](#)
 - [Black Birth Justice](#)
 - [KPMG Childcare Crisis Report](#)
 - [EdSource State Childcare Solutions](#)
 - [NYC Family Justice Centers](#)
 - [San Diego Family Justice Center](#)
 - [KFF Racial Disparities in Maternal Health](#)
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What This Means for YOUR Neighborhood

Every Louisville neighborhood is unique. Enter your ZIP code to see how this policy directly impacts your community:

Find Your Mini Substation

Enter your ZIP code to see when your neighborhood will receive a community police substation.

Find My Substation

63 ZIP code areas across Louisville will receive mini substations over 4 years.

Part of Dave Biggers' comprehensive public safety plan.

See the Budget Impact

Explore how this policy fits into Dave's comprehensive \$1.2 billion budget plan:

How Does Dave's Budget Affect You?

See your personalized impact - zero tax increase, real benefits

☐ Household Income \$50,000

☐☐☐☐ Children in JCPS

☐ Your ZIP Code

Your Personal Impact

How we calculate: Benefits based on average family savings from wellness center access (\$800/year), youth program value (after-school + summer jobs), and your specific mini substation timeline. All benefits come from the same \$1.2B budget - zero tax increase.

Share your results with friends and family:

☐ Share My Results

Compare This Policy

See how Dave's approach differs from current administration policies:

Policy Comparison: Real Change vs. Status Quo

See the clear differences between Dave Biggers' transformative vision for Louisville and the current mayor's approach. The choice is yours.

☐ Share This Comparison ☐ Print Comparison

☐ Public Safety ☐ Wellness ☐ Youth ☐ Economy ☐ Housing ☐ Transparency
☐

Public Safety & Policing

Current Mayor

Traditional policing model

Approach

- Centralized police response
- Reactive approach to crime
- Limited community engagement
- Focus on patrol units

Timeline Ongoing

Budget Status quo funding

Impact Response times: 15-20 minutes average

Dave Biggers

Community-based mini substations

Approach

- 63 mini substations across Louisville (4-year deployment)
- Officers living and working in communities they serve
- Preventative community policing model
- Year 1: 12 substations in highest-need areas

Timeline Year 1-4 phased rollout

Budget Revenue-neutral through property tax restructuring

Impact Response times: 3-5 minutes (neighborhood-based)

☐

Mental Health & Wellness

Current Mayor

Limited wellness infrastructure

Approach

- Reliance on existing healthcare facilities

- No dedicated community wellness centers
- Fragmented mental health services
- Emergency-room dependent model

Timeline No expansion planned

Budget Minimal dedicated funding

Impact Long wait times, limited access in underserved areas

Dave Biggers

Regional wellness centers network

Approach

- 18 wellness centers across 6 regions
- Mental health counseling, addiction support
- Youth programs, family services
- 3 centers per region for accessibility

Timeline Year 1-4 phased rollout

Budget Integrated with public safety restructuring

Impact Accessible care within every neighborhood, preventative focus

□

Youth Development

Current Mayor

Standard recreation programs

Approach

- Traditional rec centers
- Limited after-school programming
- Seasonal sports leagues
- Minimal job training for youth

Timeline Status quo

Budget Existing recreation budget

Impact Serves fraction of Louisville youth

Dave Biggers

Comprehensive youth investment

Approach

- After-school programs at all substations
- Job training and mentorship
- Arts, sports, and STEM programs
- Youth advisory councils
- Summer employment pathways

Timeline Immediate implementation with substation rollout

Budget \$1,200 value per child annually

Impact Accessible programs in every neighborhood

□

Economic Development**Current Mayor**

Corporate incentives focus

Approach

- Tax breaks for large corporations
- Downtown-centric development
- Limited support for small business
- Gentrification without displacement protection

Timeline Ongoing

Budget Millions in corporate subsidies

Impact Benefits concentrated in select areas

Dave Biggers

Community wealth building

Approach

- Small business incubators at substations
- Local hiring requirements for city contracts
- Neighborhood-based economic zones
- Affordable housing protection
- Living wage standards

Timeline Immediate policy changes, 4-year infrastructure build

Budget Redirected from corporate subsidies

Impact Jobs and wealth stay in neighborhoods



Housing & Affordability

Current Mayor

Market-driven housing

Approach

- Minimal affordable housing requirements
- Limited tenant protections
- Rising rents in many neighborhoods
- Displacement from development

Timeline No comprehensive plan

Budget Minimal housing trust fund

Impact Affordability crisis worsening

Dave Biggers

Housing as a human right

Approach

- Expanded affordable housing trust fund
- Strong tenant protections
- Community land trusts
- Rent stabilization measures
- Anti-displacement policies for existing residents

Timeline Immediate policy changes

Budget Increased trust fund through property tax reform

Impact Protects residents, prevents displacement



Government Transparency

Current Mayor

Standard reporting

Approach

- Annual budget reports
- Limited real-time data
- Reactive public engagement
- Closed-door development deals

Timeline Status quo

Budget Minimal transparency infrastructure

Impact Limited public accountability

Dave Biggers

Radical transparency

Approach

- Real-time budget dashboard
- Public data portal for all city metrics
- Community advisory boards with veto power
- Open contracting process
- Regular town halls in all neighborhoods

Timeline Immediate implementation

Budget Low-cost digital infrastructure

Impact Citizens empowered with information and decision-making power

The Choice is Clear

Louisville deserves transformative change, not more of the same. Join us in building a city that works for everyone.

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□ What Louisville Residents Say

□ Community Endorsements

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▢ Make Your Voice Heard

Register to Vote

Register to Vote

Make your voice heard! Register to vote and participate in our democracy.



[Register to Vote](#) ✓ [Check Registration](#)

Important Deadlines

- **Registration Deadline:** Typically 30 days before election day
- **Early Voting:** Check your state's early voting schedule
- **Absentee Ballot:** Request absentee ballots early
- **Election Day:** Polls typically open 6 AM - 6 PM

Note: Deadlines vary by state. Check your local election office for specific dates.

Find Your Polling Place

Find Your Polling Location

Enter your address to find your polling place and get directions.

Your Address

City

State

ZIP Code

Find My Polling Place

You can also call **1-866-OUR-VOTE (1-866-687-8683)** for assistance finding your polling location.

Stay Updated on This Policy

Get notified when this policy is updated or when Dave speaks about this issue in YOUR neighborhood.

* indicates a required field

Email Signup Information

Fax Number (Leave blank)

Name *

Email * We'll send you updates about the campaign

Zip Code 5-digit zip code (optional)

☐ I'm interested in volunteering! We'll send you information about volunteer opportunities

Sign Up

Have Ideas to Improve This Policy?

This is YOUR city. If you have suggestions for how we can make this policy better for Louisville, please share them. Every idea is reviewed.

Suggest an Improvement for Louisville

Have an idea for improving Louisville? Share your policy suggestion below. Your voice matters in shaping our city's future.

Policy Title *

Description *

0/2000 characters

Category

Your Name *

Your Email *

ZIP Code (Optional)

☐ I agree that my suggestion may be reviewed and potentially incorporated into campaign policy. My email will only be used to notify me about the status of my suggestion.

[Submit Suggestion](#)

NOT ME, WE.

Together, we make Louisville better for everyone.